

# LOCKDOWN POLICY

Under the *Education and Care Services National Regulations* the approved provider must ensure that policies and procedures are in place for emergency and evacuation situations (Reg. 168) and take reasonable steps to ensure those policies and procedures are followed (Reg. 170) (ACECQA 2021).

Our OSHC Service is committed to the ongoing safety and wellbeing of children, staff, students, families and visitors. To achieve this, we will implement our Emergency Management Plan (EMP) which provides a clear plan to manage all emergency situations, including a plan for emergencies that may require our Service to go into lockdown and ensure our educators and staff are well equipped with the knowledge and expertise to respond effectively when required. Children and staff will regularly rehearse our emergency procedures, including different lockdown measures to ensure their safety and wellbeing.

## NATIONAL QUALITY STANDARD (NQS)

| QUALITY AREA 2: CHILDREN'S HEALTH AND SAFETY |                                   |                                                                                                                                           |
|----------------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| 2.2                                          | Safety                            | Each child is protected.                                                                                                                  |
| 2.2.1                                        | Supervision                       | At all times, reasonable precautions and adequate supervision ensure children are protected from harm and hazard.                         |
| 2.2.2                                        | Incident and emergency management | Plans to effectively manage incidents and emergencies are developed in consultation with relevant authorities, practiced and implemented. |
| QUALITY AREA 7: GOVERNANCE AND LEADERSHIP    |                                   |                                                                                                                                           |
| 7.1.2                                        | Management Systems                | Systems are in place to manage risk and enable the effective management and operation of a quality service.                               |
| 7.1.3                                        | Roles and responsibilities        | Roles and responsibilities are clearly defined, and understood, and support effective decision-making and operation of the service.       |

| EDUCATION AND CARE SERVICES NATIONAL LAW AND NATIONAL REGULATIONS |                                                                                                                                |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| S.174(2)(a)                                                       | Serious incident - Any emergency for which emergency services attended                                                         |
| S.174(2)(c)                                                       | Any incident that requires the approved provider to close, or reduce the number of children attending the service for a period |
| S.174(2)(c)                                                       | Any circumstance at the service that poses a risk to the health, safety or wellbeing of a child attending the service          |
| 4                                                                 | Definitions "multi-storey building" and "storey"                                                                               |
| 12(d)                                                             | Meaning of a serious incident- any emergency for which emergency services attended                                             |

|     |                                                                   |
|-----|-------------------------------------------------------------------|
| 97  | Emergency and evacuation procedures                               |
| 98  | Telephone or other communication equipment                        |
| 99  | Children leaving the education and care service premises          |
| 168 | Education and Care Services must have policies and procedures     |
| 170 | Policies and procedures are to be followed                        |
| 171 | Policies and procedures to be kept available                      |
| 175 | Prescribed information to be notified to the regulatory authority |

## RELATED POLICIES

|                                                                                                                                                                                                                                                     |                                                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Acceptance and Refusal Authorisation Policy<br>Administration of First Aid Policy<br>Child Safe Environment Policy<br>Delivery of Children to, and collection from<br>Education and Care Service Premises Policy<br>Emergency and Evacuation Policy | Family Communication Policy<br>Health and Safety Policy<br>Incident, Injury, Trauma and Illness Policy<br>Record Keeping and Retention Policy<br>Supervision Policy |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## PURPOSE

We aim to minimise the risk of harm, ensuring the safety of children, educators, families and visitors of the OSHC Service in the event of a threatening or emergency situation.

## SCOPE

This policy applies to children, families, staff, educators, management, approved provider, nominated supervisor, students, volunteers and visitors of the OSHC Service.

## IMPLEMENTATION

Our OSHC Service's Emergency Management Plan (EMP) outlines emergency management arrangements. Within the EMP we have set procedures to follow in the event of any emergency requiring evacuation or lockdown. These procedures comply with regulatory requirements and are consistent with recommendations by recognised authorities. They are designed to ensure an efficient, safe, and calm procedure for all children, staff, families, and visitors.

## DEFINITIONS

Within education and care services there are three types of lockdowns that may be required to be implemented in an emergency situation. During an emergency, it may be necessary to implement a combination of measures. [Emergency and evacuation- Policy guidelines](#) - ACECQA 2023

**Lockdown:** a security measure taken during an emergency to prevent people from **leaving or entering** a building or premises until the threat or risk has been resolved. This may be implemented when an external and immediate danger is identified and children and staff should be kept safely inside the building. For example:

- Potentially dangerous unwanted or uninvited intruder
- Potentially dangerous person due to intoxication or substance abuse
- Receiving an emergency services warning about a reported incident or civil disturbance

**Lockout:** a security measure taken during an emergency to prevent people from **entering** a building or premises until the threat or risk has been resolved. This may be implemented when an internal or immediate danger is identified and it is determined that children and staff are to be **excluded** from the premises for their safety. The OSHC Service will evacuate children, staff, visitors and families to a pre-identified evacuation point as identified in the EMP. For example:

- internal fire or flood damage to the building
- chemical or hazardous substance spill or gas leak inside the building
- snake or dangerous animal inside the building

**Lock in- (Shelter in place):** a security measure taken during an emergency to prevent people from **leaving** a building or premises until the threat or risk has been resolved. This may be implemented when an incident occurs outside the OSHC Service and emergency services determine the safest course of action is to keep children, educators and staff inside a designated building in the Service until it is safe to return to normal operation. For example:

- unidentified dangerous animal or insects
- natural disaster (severe storm)
- aggressive visitor or person within the community.

### THE APPROVED PROVIDER/MANAGEMENT/NOMINATED SUPERVISOR WILL:

- ensure obligations under the *Education and Care National Law and Regulations* are met and understood by all educators and staff
- ensure the nominated supervisor, management, staff, educators comply with this policy
- ensure new staff, volunteers and students are provided with information and training about lockdown procedures upon induction
- ensure the OSHC Service's Emergency Management Plan (EMP) is reviewed and updated at least annually
- engage relevant stakeholders/authorities to improve risk mitigation strategies for lockdown situations as part of our Emergency Management Plan (police, fire, school principal, parents/families)
- engage relevant stakeholders/authorities to improve risk mitigation strategies for lockdown situations as part of our EMP (police, fire, parents/families)
- develop, and review annually, a risk assessment to identify potential emergencies that may require the Service to go into lockdown, lock out or lock in emergency response
- review the risk assessment annually or after becoming aware of any circumstance that poses a risk to the safety and well-being of children attending the OSHC Service
- ensure capacity to lock internal doors within the OSHC premises
- consider procedures for non-ambulant children and staff implications in the event of a lockdown (especially for a multi-storey setting)
- ensure emergency evacuation floor plans and instructions/procedures, are displayed in prominent positions near each exit and in the indoor and outdoor learning environments (Reg. 97(4))
- nominate the person/persons with authority to manage the lockdown response
- determine how the different type of lockdown alert signal will be given
- contact emergency services as soon as practicable- provide essential information to police depending on the type of lockdown to be implemented (e.g. description of the intruder, threat, weapons)
- design a movement and wellbeing plan to follow if not in the classroom/indoor learning area
- develop an effective strategy for checking the roll and communicating with children, educators, families, and visitors of the OSHC Service
- document roles and responsibilities of staff and educators
- plan to maintain children's safety and wellbeing
- ensure all children, staff, families, and visitors of the OSHC Service remain inside
- ensure lockdown drills are practiced every three months at different times to ensure all staff and children have the opportunity to participate

- document lockdown rehearsals and the responsible person who is present at the time of the rehearsal
- ensure lockdown drills are reviewed and reflected upon each time they occur and are adequately documented including any improvements
- communicate with families about lockdown procedures and drills
- submit a serious incident notification to the regulatory authority within 24 hours when there has been an emergency that has posed a risk to the safety and wellbeing of the children
- refer to the *Emergency and Evacuation Policy* for steps to be followed when the Service needs to close in response to an emergency
- ensure the regulatory authority is notified via the [National Quality Agenda IT System \(NQAITS\)](#) if the OSHC Service is required to close for a period of time as a result of a local emergency (evacuation due to cyclone, or to repair damage caused by a cyclone) (Reg.175 (2)(b))
- ensure the Department of Education (CCS) is notified if the Service is required to close for a period of time as a result of a local emergency through the Provider Entry Point (PEP) or our third-party software within 24 hours.

#### IN THE EVENT OF A LOCKDOWN, MANAGEMENT AND EDUCATORS WILL:

- contact emergency services (000) for assistance
- alert staff using agreed signal for immediate lockdown
- move infants and children to a secure designated lockdown location where doors can be locked or barricaded securely (as per EMP)
- ensure all children, educators, staff and visitors are accounted for (check daily sign on sheet/app, staff sign in/out, visitor register, head count)
- Remove the evacuation plans from the walls of the OSHC Service once all staff and children are in the lockdown position
- check the premises to ensure no one is left outside
- gather transportable first aid/emergency kit/medical management plans/medication (including emergency contact list for children)
- lock external doors, windows and close blinds and turn off lights. During a Lock Down staff will lock internal doors
- turn mobile phones onto silent/vibrate
- ensure children remain out of sight during the lockdown period
- ensure children remain calm with quiet activities to engage them
- ensure a telephone line is kept free

- administer first aid if necessary
- divert families and returning groups from the OSHC Service if required
- continue to liaise with emergency services and other relevant agencies
- remain in lockdown until the all-clear signal is given by emergency services
- ensure all families are notified of the incident as soon as practicable after the lockdown has ended
- ensure a record of all actions/decisions and times is maintained
- complete a serious incident notification to the regulatory authority within 24 hours via the [NQA IT System](#) when there has been an emergency that has posed a risk to the safety and wellbeing of the children
- provide opportunities for debriefing and counselling to families, children and staff.

#### **DURING A LOCKOUT, MANAGEMENT AND EDUCATORS WILL:**

- contact emergency services (000) for assistance
- decide which of the OSHC Service's pre-identified evacuation point/s is most appropriate to the emergency situation (as stated in the EMP)
- assemble children, educators, staff and visitors at the evacuation point if children and staff have already arrived at OSHC Service
- if emergency situation occurs before usual operating hours of the OSHC Service, divert families from accessing the service due to the emergency if possible- (app; email)
- follow the *Emergency Management Plan*, including *Emergency Evacuation Procedure*
- ensure all children, educators, staff and visitors are accounted for (check daily sign on sheet/app, staff sign in/out, visitor register, head count)
- check the premises to ensure no one is left inside
- lock external doors to prevent entry to the OSHC Service
- gather transportable first aid/emergency kit/medical management plans/medication (including emergency contact list for children)
- continue to liaise with emergency services and other relevant agencies
- confirm with emergency services when it is safe to return to the OSHC Service
- alert families that the emergency lock out has been resolved and children are able to return to the Service or be reunited with families
- ensure a record of all actions/decisions and times is maintained
- complete a serious incident notification to the regulatory authority within 24 hours via the [NQA IT System](#) when there has been an emergency that has posed a risk to the safety and wellbeing of the children

- provide opportunities for debriefing and counselling to families, children and staff.

#### DURING A LOCK IN- SHELTER IN PLACE, MANAGEMENT AND EDUCATORS WILL:

- contact emergency services (000) for assistance if required
- move children, educators, staff and visitors to a pre-determined shelter-in place location (as indicated in EMP) as quickly as possible if safe to do so
- ensure all children, educators, staff and visitors are accounted for (check daily sign on sheet/app, staff sign in/out, visitor register, head count)
- gather transportable first aid/emergency kit/medical management plans/medication (including emergency contact list for children)
- lock external doors, windows and close blinds or curtains where possible and turn off lights. If required, staff will lock internal doors
- ensure a telephone line is kept free
- keep children away from windows if the emergency involves an extreme weather event
- use any available linen to block gaps around doors or window to minimise the entry of smoke/hazardous chemicals
- continue to liaise with emergency services
- ensure the delegated educator/responsible person contacts families or emergency contacts to notify them of the emergency situation. If advised by emergency services, they will arrange for the child/ren's collection from the OSHC Service
- ensure children remain in a confined area, or out of sight for a 'full lockdown'
- administer first aid if necessary
- implement the OSHC Service's *Emergency Management Plan* including *Emergency Evacuation Procedure* If advised by emergency services
- remain in 'lock in' until the all-clear signal is given by emergency services
- ensure a record of all actions/decisions and times is maintained
- complete a serious incident notification to the regulatory authority within 24 hours via the [NQA IT System](#) when there has been an emergency that has posed a risk to the safety and wellbeing of the children
- provide opportunities for debriefing and counselling to families, children and staff

#### CONTINUOUS IMPROVEMENT/REFLECTION

Our *Lockdown Policy* will be reviewed on an annual basis in consultation with children, families, staff, educators and management.

## CHILDCARE CENTRE DESKTOP RESOURCES

|                                                  |                                         |
|--------------------------------------------------|-----------------------------------------|
| Emergency Evacuation Record                      | Emergency Management Plan (EMP)         |
| Emergency Evacuation Rehearsal Evaluation        | Lockdown Procedure                      |
| Emergency Lockdown Rehearsal Procedure and Guide | Lockdown Rehearsal – Informing families |

## SOURCES

Australian Children’s Education & Care Quality Authority. (2023). Policy and procedure guidelines- [Emergency and evacuation guidelines](#).

Australian Children’s Education & Care Quality Authority. (2025). [Guide to the National Quality Framework](#)

Australian Government Department of Home Affairs. [Emergency Management](#)

Australian Government Department of Education. (2023). [Help in an emergency](#)

Education and Care Services National Law Act 2010. (Amended 2023).

[Education and Care Services National Regulations](#). (Amended 2023).

NSW Department of Education. (2023). [Emergency Planning, Management, Response and Recovery](#). Emergency Management Plan.

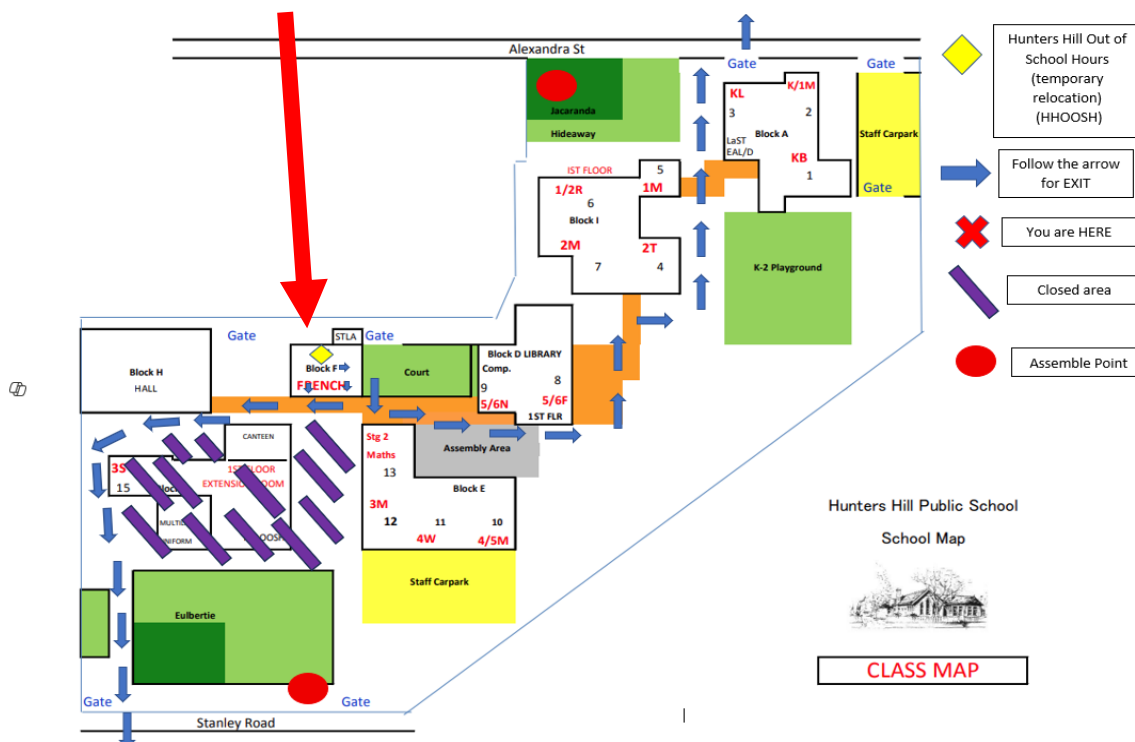
## REVIEW

|                    |                                                                                                                                                                                                                                                                                                                                                                                        |                  |                  |
|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------|
| POLICY REVIEWED BY | Natalie Talevski                                                                                                                                                                                                                                                                                                                                                                       | Director         | AUGUST 2025      |
| POLICY REVIEWED    | AUGUST 2025                                                                                                                                                                                                                                                                                                                                                                            | NEXT REVIEW DATE | AUGUST 2026      |
| VERSION NUMBER     | V8.08.25                                                                                                                                                                                                                                                                                                                                                                               |                  |                  |
| MODIFICATIONS      | <ul style="list-style-type: none"> <li>annual policy maintenance</li> <li>minor edits</li> <li>sources updated as required</li> </ul>                                                                                                                                                                                                                                                  |                  |                  |
| POLICY REVIEWED    | PREVIOUS MODIFICATIONS                                                                                                                                                                                                                                                                                                                                                                 |                  | NEXT REVIEW DATE |
| JANUARY 2024       | <ul style="list-style-type: none"> <li>major review of policy to incorporate 3 types of lockdown measures as per ACECQA key terms – lock down; lock out; lock in</li> <li>additional information added re: notification to regulatory authority if service needs to be closed in response to an emergency</li> <li>sources checked for currency and repaired where required</li> </ul> |                  | FEBRUARY 2025    |

## Emergency Lockdown and Lock In - EVACUATION ASSEMBLE POINT – DUE TO BLOCK F

If a person enters the Centre premises and threatens the safety and/or wellbeing of the children or staff at the Centre, staff will:

- Instruct everyone to move to the lockdown area:
  - Block F -Eulbertie



- **Director/Assistant Director/Responsible person** in charge will blow a whistle and make an announcement over the loudspeaker to alert staff and children.
- **Director/Assistant Director/Responsible person** in charge to move around the premises and instruct children to move into designated room (indoor B/ASC room).
- **Casual Staff** to direct children into designated room.
- **Casual Staff** to move inside designated room and calm children.
- **Director/Assistant Director/Responsible person** to do a final check of premises to ensure all children are inside: outdoors, toilets, bubbler and main toilet area, hallway of adjoining building.
- **Director/Assistant Director/Responsible person** to ask the intruder calmly and politely to leave the Centre premises. Be firm and clear and remember your primary duty is to the children in your care.
  - If they refuse to leave, explain that it may be necessary to call the police to remove them.
  - If they still do not leave, call the police on 000. If the Coordinator is unable to make the call another staff member should be directed to do so.
- **Casual Staff** to lock all doors, windows, and close curtains.
- **Casual Staff** to ensure children are away from doors/windows and keep children calm and quiet.
- **Director/Assistant Director/Responsible person** to take roll to ensure all children are present.
- **Casual Staff** are not to open doors or windows until safe to do so and leave only upon the direction of the **Director/Assistant Director/Responsible person** or **emergency services**.
- **Staff** should NOT attempt to physically remove the unwelcome person. **Casual Staff** to remain calm and wait for the police.